



International Conference of Young People in Alcoholics Anonymous  
P. O. BOX 22987, DENVER, CO 80222  
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## **ICYPAA Advisory Council Board of Directors Quarterly Business Meeting Minutes**

May 16, 2021 @ 12:00 PM PDT / 1:00 PM MDT / 2:00 PM CDT / 3:00 PM EDT

- A. Opening: 2:00PM CST
- B. Roll Call: Katie R, Tyler S, Spencer, Shannon, Tamara, Jared, MK, Joe, Kelsey B, James H, Katie E, Chris B, Mo, James M, and Phillip
  - a. Listen only: Portia and Veronica
- C. Review & approval of minutes from February 21st 2021 Quarterly Business Meeting: Unapproved February Minutes
  - **James H moves to waive reading of the minutes and accept as presented.**
    - **Tamara seconds**
      - **12 in favor**
      - Joe and Jared abstain (not present when motion was made)
        - **Motion passes**
- D. Reports
  - a. Chair Report (Phillip)
    - i. James H - This doesn't really affect me but assuming that the annual business meeting is a go, if there were people who for various health reasons did not feel comfortable attending, has there been any conversation about the attendance policy or has that been looked at?
    - ii. Phillip - Yes we've discussed that on the OC call. We didn't come to a clear consensus on what the solution was but that we would provide a way for people to remotely attend. Things like the bid presentations and all that stuff, we could set up a laptop - great question, it has been on our mind but nothing has been decided. If we want to allocate some time at the end of the meeting maybe we could do a round of discussion. I'm interested to know who amongst our group may or may not attend. I may go around and get that information from people.
  - b. Co-Chair Report (Mary Kate)
  - c. Treasurer Report (Mo)
  - d. Secretary Report (Rachel)
  - e. Hotel & AV Report (Mary Kate)



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- f. Bid Development Report (Mo)
  - i. Tamara - You said LV and said you were not sure, then Nor Cal, and then Penn. you said not sure so is Nor Cal not sure too or were they just stuck in the middle.
  - ii. Mo - I was just going down the list alphabetically. If you look at the list you'll see that just Las Vegas and Pennsylvania have the question marks but Nor Cal is very active. Based on reports we have not heard much if anything from LV or Penn. But Nor Cal is very active.
  
- g. General Service Report (Tyler)
  
- h. Finance Report (Kelsey)
  
- i. Tech Report (Jared)
  
- j. Archivist Report (David)
  - i. Jared - Can you refresh a little bit about the digital archives he has in mind?
  - ii. Phillip - We've had multiple discussions about digitizing the items that each Archivist has had to carry around. I think his point is that Bid Books and what not are already digital and not under his purview as Archivist but that it could be archival material. All of that stuff is maintained on the GDrive. I know he's hoping, at some point, that stuff can get photographed and put into an online database that anyone can access throughout the year.
  - iii. Jared - Alright, we can bring that back to Tech and start discussion as well.
  - iv. Phillip - Yeah and I told him that Tech has had a tough go of it with our website vendors as of late but to keep his foot on the gas.
  
- k. Accessibility Ad Hoc (James)
  
- l. Structure Ad Hoc (Chris)

## E. New Business



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a. Motions

- i. Motion A - Accessibility - NDAH Checkbox
  - a. The Accessibility Subcommittee agreed to combine the two motions into one motion which was presented by Tamara.
  - b. Question:
    - i. Joe - It would be at the discretion of the Tech Committee to work with the web vendor to get it done. If we wanted to make sure it was a hyperlink to read the policy it would be up to Tech?
    - ii. Tamara - I would assume that would be up to Tech if they wanted to do that but there is nothing in this motion that states that.
    - iii. James - There is nothing in this motion that would prohibit Tech from adding that hyperlink to that statement.
  - c. Discussion:
    - i. Katie R - (Came back around)
    - ii. Tyler - I'm on this subcommittee and I support
    - iii. Rachel - Totally in support. Thanks y'all
    - iv. Spencer - I echo Rachel
    - v. Shannon - Everything looks great. Thanks
    - vi. James M - In support of the motion
    - vii. Tamara - Nothing to add
    - viii. Jared - In support of both of these. I appreciate it, it will take a bit of time to get the web vendor to add the check box but we can add the other stuff easily.
    - ix. MK - In favor of this motion. I hope that, as we implement it, that we work with the HC to make sure that they're actually contacting people who make that request.
    - x. Joe - The only thought I have on this is, why wouldn't we do just both checkboxes so it's like a terms and conditions kind of thing. Just so people have to acknowledge they've seen it. Just a thought but I would support this motion either way.
    - xi. Kelsey - I'm in favor. Thank you guys.
    - xii. James H - Oh yeah, I'm in favor
    - xiii. Katie E - Definitely in favor. Great work guys.



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- xiv. Chris B - Ditto
- xv. Mo - I'm a member of the committee and I'm in support.  
Thank you everyone for their feedback last quarterly because that helped the ad hoc draft this and make it an actionable item.
- xvi. Katie R - Yeah sorry my phone is being weird but I'm in favor.

**d. Voting:**

- e. Tyler - Yes**
- f. Rachel - Yes**
- g. Spencer - Yes**
- h. Shannon - Yes**
- i. James M - Yes**
- j. Tamara - Yes**
- k. Jared - Yes**
- l. MK - Yes**
- m. Joe - Yup**
- n. Kelsey - Yes**
- o. James H - Yes**
- p. Katie E - Yes**
- q. Chris B - Yup**
- r. Mo - Yes**
- s. Katie R - Yes**

**i. Motion passes unanimously**

- t. Tamara - Who is going to contact Josh to make sure that they have an Accessibilities email and that someone is aware of that?
- u. Phillip - I can contact Josh but I'm not sure it'll get added before the conference.

**b. Discussion Points**

- i. Discussion Point A - General Service
- ii. Discussion:
  - 1. Rachel - I think this is a really interesting idea however I don't know how feasible it actually would be. We do have that past and



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present AC breakfast, we do have a fair amount that show up to that breakfast. I don't know how well it'll be attended based on time zones, etc. I'm all about sharing ES&H but I don't know how well it would be attending and who would be attending.

2. Spencer - I think this sounds moderately, what I'm afraid of is that people who posted ICYPAA way back in the day are going to be telling up what we should be doing and not that we don't want to hear constructive criticism I am just envisioning more of a venting session verses a helpful session.
3. Shannon - I'm in the GS and I helped put this together and I see a lot of benefit with it just because we don't have a wealth of experience. Normally if you look around at other committees they have decades of experience and we don't have that. So I think the feedback that we've are maybe concerns about the format and similar to this, time limits, topics, and if we were really trying to borrow from these delegates to get together they would run like that. I'm in favor of this.
4. James M - I serve on GS and I'm interested in hearing everyone's feedback and I'm leaning towards liking this idea a lot and how it's going to play out hasn't gotten hammered out but I'm interested to hear what others have to say.
5. Tamara - I'm kind of indifferent about this and the things I'm stuck on are my own personality over principles stuff which I need to work out. I like the idea and I also like when Rachel was talking about the past and present AC breakfast, I would also like to invite the newly elected to that AC breakfast.
6. Jared - Thank you everyone for thinking about this. I think it's an interesting idea and I do think we should be looking at how we should foster that experience to further ICYPAA. It does remind me of the AC breakfast and I think that maybe expanding on that idea of what the Council breakfast is. I'm worried about attendance at something like this.
7. MK - Thank you for bringing this and opening up the discussion. I am opposed to this and I would not attend this. I have no interest in making sure old council members have a voice. I've seen really disgusting behavior by people online who would attend. I know



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how to reach out to people if I want or need feedback and this particular group is the group I'm least interested in getting feedback from. I think the council changes a lot from year to year and I really do not care what they have to say.

8. Joe - I like this because it formalizes a lot of stuff that already happens. I like the formality of things like this. I think it would be helpful now that we're looking at structure and changes to how we function. Having people share their thoughts based on years of experience and having a formal setting where people could publicly give their ES&H would be helpful.
9. Kelsey - Thank you for putting this together. I'm like most people, I can see pros and cons. I like the idea that Shannon spoke about, about having a topic. Again I would like to hear a little more about logistics. I don't know a ton of past AC members but I do know there has been some conflict. We are moving in a different direction with technology and what not.
10. James H - When I read this I thought man that sounds like my own personal hell. I thought a little more about it I could see value in this and not letting those few outside voices dominate the conversation when it comes to past AC members. GSO has obviously found some value in this so I don't see why we wouldn't give it a try. I will say that I probably won't attend because of my own personal issues but I think that for those that would get value out of this it would be cool.
11. Katie E - I have appreciated everyone's thoughts on this. I definitely saw the benefit but didn't think about the cons so I appreciate everyone's feedback.
12. Chris - This is interesting. I think if we got good participation it could be valuable but because of the reasons mentioned already about the people who would prioritize attending this I wouldn't want to attend this. Versus delegates who serve for 2 years we do have more continuity on council and if I wanted to get feedback I could text an old AC members.
13. Mo - The pro that I can see is that it would be a better format than at ICYPAA forum so this would be a more appropriate place for discussions. I'm hesitant because it might take away from personal



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experiences in building relationships with council members. My other concern is about agenda items. For the GSC they have very specific things that they discuss. ICYPAA is a little bit different so that is one of my concerns.

14. Katie R - I think it's an interesting idea and I don't feel super passionately about it. I think it's a cool idea that could be beneficial.
15. Tyler - Thank you everybody for your feedback. I think it's a really interesting idea as well and I do see the cons and after listening to everyone else I do see more cons. I will say, Phillip that I think I have enough information from council.

**BREAK AT 3:07PM**

**COME BACK AT 3:15pm**

- iii. Discussion Point B - Finance
- iv. Questions:
  1. Mo - I think an important thing that was brought up when we were discussing this on Finance was when this policy was written. I now forget when it was but can someone else on Finance clarify that?
  2. Spencer - 2010. I was going to write something about that but I didn't want that to be, I don't know, that is an important part.
- v. Discussion:
  - c. Spencer - I'll just listen
  - d. Shannon - No is kind of the short answer. I'm grateful yall took the time to go back through Archives and get this information. I think we can all agree that there has been a good amount of inflation and would love to see this revised. Sorry to clarify it does need to be adjusted.
  - e. James M - I serve on Finance and definitely interested in everyone else's response. I was surprised to read this and I guess I never really dug into this but yeah surprised to hear how little it was.
  - f. Tamara - Thank you for your work in this. I know and really valued when we had our AC elections and LAV said this doesn't preclude people from serving who maybe couldn't afford it. I would also like it to be looked into that if people can't outright do their flight



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or something that the Treasurer buy that up front. I know when it was time to go to Boston, as a single mom, I couldn't afford my flight outright and had to borrow money for it. If that could also be looked at then it would be really helpful.

F. Jared - Thanks for bringing this to the table. Sometimes the financial aspect was a big deciding factor on whether or not I could serve on council. It has been a huge blessing to attend as a member of council. 10 years is a long time and prices have definitely gone up. I think \$100 for more or less four days of eating is a little crazy so that's my opinion.

G. MK - Yeah I'm in favor of this for sure. This is an Accessibilities issue. I actually haven't thought about flights being bought in advance - I think that its super helpful feedback. I don't want potential council members to not step up because we only cover half of stuff sometimes. I think this is a small step in the right direction.

H. Joe - I think it needs to be adjusted. I'd like to see us have a credit card and book these up front rather than reimbursements for account purposes. For accounting purposes these are expenses.

I. Kelsey - I serve on Finance as well and I agree they need to be adjusted for both. Site selection, we have to be there and we have a lot less time to book flights and they can be more pricey. I appreciate everyone's feedback.

J. James H - We should just be reimbursing people for reasonable airfare. I was doing some research and that wasn't even the cost of a domestic ticket in 2010. Obviously we need to trust people to be wise with ICYPAA's money but we should just reimburse people for airfare. Inflation since 2010 is just under 21% so if you index that the \$100 goes to \$120 or \$150 although it probably should be higher. I don't see the need to change the hotel because it's not dollar indexed. We outta just be covering people's flights and helping people buy them in advance.

K. Katie E - I definitely agree this should be looked at. I don't have anything additional on it. Good job.

L. Chris - I totally agree with what James said.

M.Mo - I'm on Finance and appreciate everyone's feedback and for





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the record I do think it needs to be adjusted.

N. Katie R - I definitely think it needs to be adjusted and don't have anything new to add.

O. Tyler - I'm pretty much in agreement with what everyone has said. I was looking at flights and based on where we fly out of, its going to change the price. We don't want a council member to stress out about money to fulfill their service commitment.

P. Rachel - I definitely think it needs to be looked at and I agree with everything that has been said.

Q. Spencer - If a motion comes from this, where would the motion come from?

R. Phillip - Any subcommittee can make a motion.

S. General round of discussion regarding ICYPAA attendance:

a. Tamara - I would like to make a suggestion that if someone is unavailable due to Covid that they may be able to attend and vote virtually. So they aren't getting their voice silenced. They're prepared for that weekend anyways via virtual platform. Business meetings, site selection, etc. We would have to figure that out.

b. Jared - I don't really see the merit if they feel comfortable doing it specifically. I think if we passed some kind of temporary amendment to the policy that allows this year as an exception. It will give people the freedom to attend virtually.

c. MK - I'm in favor of letting people have flexibility this year and possibly going forward and I personally don't know if I feel comfortable attending just yet. I think giving people flexibility will be great.

d. Joe - I think that my opinion is, the best course would be vague right now and waive the attendance policy. I trust you Phillip to work with people who can't be there to attend virtually. I just want to keep it vague right now.

e. Kelsey - I'm totally in favor of flexibility. I am not totally comfortable attending in person but want to serve in



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- whatever capacity I can from home. I don't know whether its better to waive the attendance policy now before logistics but giving people flexibility this year is important.
- f. James H - I think we should blanket waive the attendance policy this year. I'm with Joe and I trust you and the OC to figure out how people may attend virtually. I also think its important to think about how to handle people sitting on a zoom call for four straight days. I think that's an accessibility issue as well for some people.
  - g. Katie E - I agree with what everyone has said. I think we should just waive the policy. It's been a wild ride.
  - h. Chris - I agree with a lot of what has been said but I think the only thing to keep in mind is that I think it's important for council members to attend the conference. I know this year is a crazy year but I would want to be cautious that we don't set a precedent. It's a year that makes sense or makes adjustments.
  - i. Mo - I'm in agreement with a lot of what has been said. I think it's important for us to be flexible with ourselves as we have been with others. I would hope that we would all be able to make the annual business meeting, we do them throughout the year. I'm inclined to say yes across the board but I don't know. The annual business meeting is an important time to do business. In general, full support.
  - j. Katie R - I'm in agreement with being flexible. I don't think anyone should be penalized. I'm personally vaccinated and have a flight booked. Thinking about being a room full of people freaks me out. I don't think anyone should be penalized for whats going on.
  - k. Tyler - I'm in agreement with what has been said. This year I'd be in favor of waiving it. I don't have anything else to add.
  - l. Rachel - I agree with a lot of what has been said. I do agree with Mo about not just waiving the policy completely. I do think that it is a fair expectation that you should attend at least the business meeting. It is a very weird time. I would never want anyone to feel pressured or uncomfortable. I do



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agree its an accessibility thing - everyone's circumstances should be considered.

- m. Spencer - I don't know why I'm so uncomfortable with going. I'm fully vaccinated, I can't really pinpoint it. Everything is more difficult. I do think that doing whatever we can to adjust for anyone and what they're comfortable with is the right thing. It's just tough. I just want to virtually pat everyone on the back.
- n. Shannon - I like a lot of what has been said. I agree most with Rachel. I get this knee jerk reaction when we're just like "lets waive this policy". I'm totally fine with having some flexibility but I still think that individuals need to be participating in some form. I'm fine with people voting in site selection as long as they're participating in all the other activities. I think that's a big part of the weekend. I don't think I'm in favor of "waiving" but flexibility for sure.
- o. James M - There are so many things that are up in the air and that we don't know for sure but I'm leaning towards being flexible with the attendance policy. I have every intention of being at the conference but to penalize someone who doesn't want to go seems wrong.

### **vii. James H. motions that virtual attendance at the annual business meeting be counted as present for the annual business meeting, site selection, forum, and bid presentations for the purposes of the attendance policy in the ICYPAA By-laws.**

**T. Joe seconds**

U. Questions:

V. Shannon - Thinking about the bylaws and what all that entails. Does this mean they would get a vote for site selection or would that be a separate motion?

W. James - No this motion is only to count people as present for the attendance policy for all the mandatory meetings.

X. Shannon - Yes I understand what the motion means but I'm just making sure that there's nothing in the bylaws that ties



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those things together.

Y. Joe - Not to my knowledge.

### Z. Discussion:

- a. Tamara - I don't know how I'm going to vote for this. I would like to amend it to say "if Tech can make it possible" to attend all of the other things. If there are only 8 of us in person and  $\frac{2}{3}$  of 8 is a much smaller group conscious. I just worry about people online not being able to vote. We wouldn't have a full group conscious.
- b. Jared - I'm in favor of this. I think that for the time being it's good. In 2 months the situation could be completely different. I do think it would be difficult to participate but it wouldn't be impossible.
- c. MK - I'm in favor and I think we can adjust if we need to.
- d. Joe - Pertinent to this motion specifically I'm in favor. Are we using alternates to fill voids and how that whole thing logistically works but I'm in favor of this motion.
- e. Kelsey - I think as we get closer and things change then we'll work it out then. I'm in favor.
- f. James H - This motion seemed to be the best way to find a middle ground. For me the most important thing that if someone feels uncomfortable coming to ICYPAA that they aren't punished. In this specific year no one should be punished for that. I've also say on zoom calls for 4 straight days, it's very challenging and I'm not about to probe people's mental health but I know that it can be an accessibility issue and we shouldn't do it.
- g. Katie E - I'm for the motion and yeah we need to figure out the logistics. If there's a will there's a way.
- h. Chris - I think this is smart. Once we're at the conference we'll have the annual business meeting then we can make changes and motions. I'm in support of this motion and you know more to come on the logistics.
- i. Mo - I'm in favor of the motion as it stands and I think everything else could be brainstormed after that.



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- j. Katie R - I'm in favor of this motion and I don't have anything new to add.
- k. Tyler - I would be in favor of this as well and I think we'll adjust things going forward as things come up.
- l. Rachel - I'm in favor of this motion and I think it takes care of a lot of stuff but in regards to the voting thing I'm concerned because it's our responsibility to make informed decisions and part of our information is gathered during this weekend then what we're saying is that it doesn't matter if people attend those are not. Like why do we have this stuff during the weekend then? If all this stuff that normally happens doesn't go towards making an informed decision when we sit down to vote then why are we doing it? I'm concerned.
- m. Spencer - I'm in favor of the motion as stated. I think the sense of the body is that we're willing to be lenient and inclusive to make sure that as many people can attend, will and we'll make exceptions where needed. I don't have too many concerns about the execution of this.
- n. Shannon - I am fully in favor of the spirit of this motion but I'm not in favor of the motion itself. Mainly because I don't think anyone should be penalized but this is specifically why we have alternates. I'm unsure of how we'll be able to include people who are virtually attending during the weekend. I know for me there is a ton of information that I gather during that weekend that can significantly alter how I vote. A committee can certainly lose my vote during that weekend. I think this is where we can use those alternates. If you don't want to make it I don't think you should be penalized.
- o. James M - I'm in favor of this motion and have nothing new to add.
- p. James H - As a point of clarity, as the motion maker, if that's okay. Nothing in this motion prohibits alternates from participating and nothing in this motion mandate



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attend zoom or facetime for site selection. All this motion does is count people present for the purpose of attendance policy.

- q. Round 2:
- r. Tamara - I mean I guess if it's just the attendance policy I agree with the motion. Like Shannon and Rachel said, I'm very concerned about having an informed group conscious of our whole body.
- s. Jared - I think we got a little ahead of ourselves in the discussion. This is about the attendance policy. I believe that as we are right now a quorum will be met.
- t. MK - I think I'm still in favor and happy to keep discussing as we get closer.
- u. Joe - I'm in favor of the motion as written.
- v. Kelsey - In favor, thanks
- w. James H - We can twist the language or whatever but all I care about is that if someone feels uncomfortable with coming to ICYPAA for whatever reason they aren't penalized.
- x. Katie E - Nothing to add
- y. Chris - Pass
- z. Mo - Pass
- aa. Katie R - Still in favor
- bb. Tyler - Nothing to add
- cc. Rachel - I agree that people shouldn't be penalized for not being able to attend during a pandemic, for sure. I think for me as far as this particular motion is concerned, it reads as if you just have to attend the annual business meeting and that's it. I think that's where the voting stuff comes into play. I don't think that people should be penalized but this motion seems an interesting way of wording that.
- dd. Spencer - Nothing to add
- ee. Shannon - I understand the spirit but I wish it was worded more straight forward. I guess I struggle because as I sit



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here and look at the bylaws, I understand the “attendance policy” in the bylaws but I want to make sure we aren’t counting them as “present” which is where I’m having difficulty. Per our bylaws we should be asking our alternates to fill those vacancies if someone is unable to attend but I’m good with not penalizing people who can’t attend this year.

ff. James M - Pass

### **AA.Voting:**

- BB. Tamara - No**
- CC. Jared - Yes**
- DD. MK - Yes**
- EE. Joe - In favor**
- FF. Kelsey - Yes**
- GG. James H - Yes**
- HH. Katie E - Yes**
- II. Chris B - Yup**
- JJ. Mo - Yes**
- KK. Katie R - Yes**
- LL. Tyler - Yes**
- MM. Rachel - No**
- NN. Spencer - Yes**
- OO. Shannon - No**
- PP. James M - Yes**

**3 No**

**12 Yes**

**Minority opinion - None**  
**Motion carries**

**Spencer motions to close**  
**James M seconds**  
**All in favor**

QQ. Announcements



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*a. Next annual business meeting will be held in August 2021*

RR. Closing